Lucky you! You’re invited to a party at a friend’s house this weekend. When you arrive, you see lots of your classmates. They all seem to be talking in small groups about different topics. As you walk around the room, listen to each group to see which one you want to join:

**GROUP 1**
Your friends in this group are talking about everything from sports to raising animals to fixing cars. Everyone in the group enjoys being outdoors and working with their hands, fixing and tinkering with things.

**GROUP 2**
Everyone in this group is interested in watching, investigating, analyzing or solving problems. Some say they like science, others enjoy puzzles and computer games. They’re definitely good at finding answers.

**GROUP 3**
This group of your friends is very creative. Some like to draw and paint, others enjoy doing innovative or unusual things. All of them enjoy using their imagination and creativity in unstructured situations.

**GROUP 4**
At first you think this group is very loud, but then you realize they just all like to talk. Some of the students say they want to teach people what they know, others want to be on stage or in movies, while others want to work with people in the medical field.

**GROUP 5**
Your friends in this group are “take charge” people who like to persuade others. They’re definitely leaders, some are on the student council, and others say they want to own their own business or make a lot of money some day.

**GROUP 6**
Even though this group is quieter than the others, you can tell that these students like to talk about how they keep things ordered and organized. Most of your friends in this group like working with numbers and data...and they’re really good at it.

Which group do you decide to hang out with first? Write that group’s number in the box on the right.

After 10 minutes, that group moves to the kitchen to get some snacks. So which group do you go to next? Write that group’s number in the box on the right.

After 10 more minutes, you decide to chat with another group. Which one? Write that group’s number in the box on the right.

Using the KEY below, write the first letter of each of the groups you chose in order here. These 3 letters in this order form your unique career code.

See the next page for careers that match with each group.

- Group 1: Realistic Group
- Group 2: Investigative Group
- Group 3: Artistic Group
- Group 4: Social Group
- Group 5: Enterprising Group
- Group 6: Conventional Group
CAREER PARTY

Match

Find the groups you chose on the previous page, and look at the lists below to find sample careers that might be a good match for your interests. You can take your research deeper by registering for the Indiana Career Explorer at IndianaCareerExplorer.com and entering the three letters associated with your three top choices (called your Holland code). For example, someone who chose groups 3, 4 and 6 has a Holland code of "ASC."

GROUP 1—Realistic Group (“R”)
- Airline Pilot
- Athletic Trainer
- Career/Technical Teacher
- Construction Manager
- Dentist
- Fire Investigator
- Park Naturalist
- Surveyor

GROUP 2—Investigative Group (“I”)
- Civil Engineer
- Computer Programmer
- Detective
- Financial Analyst
- Lawyer
- Professor
- Scientist
- Technical Writer

GROUP 3—Artistic Group (“A”)
- Advertising Manager
- Architect
- Elementary School Teacher
- Graphic Designer
- Interior Designer
- Museum Curator
- Producer or Director
- Writer or Poet

GROUP 4—Social Group (“S”)
- Coach
- Director of a Nonprofit Organization
- Early Childhood Specialist Guidance Counselor
- Nurse
- Nutritionist
- Secondary School Teacher
- Social Worker

GROUP 5—Enterprising Group (“E”)
- Agent for Artists or Performers
- Event Planner
- International Relations Specialist
- Politician
- Real Estate Agent
- Religious Director
- Sales Director
- Small Business Owner

GROUP 6—Conventional Group (“C”)
- Accountant
- Administrative Assistant
- Bank Teller
- City Planner
- Computer Programmer
- Court Reporter
- Librarian

For a deeper look at careers that match your interests, take the skills assessment with the Indiana Career Explorer at IndianaCareerExplorer.com.

Adapted from What Color is Your Parachute?, Richard Bolles, Ten Speed Press, utilizing the Holland Code career theory.